



Proposed Amendments

To **Bylaws** Of

Maheshwari Mahasabha of North America

Why need to review Bylaws



Main drivers

History,
background,
previous Bylaws
Reviews

Value to MMNA
Member/ Family

Strengthening
various
activities/teams
of MMNA

Bylaws Committee – Formed by Board



4 BOT Members



2 NEC Members



1 Past C President

Bylaws (Review) – **Of** MMNA, **By** MMNA, **For** MMNA

Process - From Jan'25 till now



REVIEWED ENTIRE
BYLAWS, IN DEPTH



REVIEWED 12 OTHER
NGOS BYLAWS, USING
AI FOR BENCHMARK



REVIEWED
RECOMMENDATION
FROM LAST BYLAW
REVIEWS INPUT



DETAILED INDIVIDUAL
DISCUSSIONS WITH 50
SMEs



REVIEWED
RECOMMENDATIONS
FROM LIFE-MEMBERS
RECEIVED THROUGH
EMAIL, TEXT, VM ETC



DISCUSSION WITH
PARLIAMENTARIAN
AND ATTORNEYS

Digital

MMNA Meetings could be Physical/Hybrid/Virtual
Communication could be Physical/Digital
Voting, Records sharing could be Digital/Physical



Membership



Life Members

- To Include dependent parents (living in N America) of both spouses & unmarried children (till 30 years of age) in L Member privileges
- Only life members to hold MMNA elected and appointed office.

Student Members

- To be discontinued and included in General Membership

General Members ()

- All Non-Life Members, Participating in MMNA
- Includes Families, Individuals, Students, Temp. Assignments

Membership Fees

- To be reviewed in first year of each NEC term by BOT. Last fees review was probably 20 years ago

Digital ID

- All MMNA members to have a unique digital ID to enable across MMNA Single source of Identification

Voting Rights



Separate Voting Rights for Spouses

Instead of one voting right per family, both the spouses to be eligible for voting rights, enabling maximum of 2 votes per family

Life Event

In case of separation, both the spouses will continue to be Life Members each having a single voting right.

If a partner is deceased, the other spouse will continue to be life-member

Adult Child Voting Rights

If any adult child from a Life member family wants to vote, they can take independent life membership

Cooling Period

Voting rights to confer after 90 days of life membership (To enable data properly tallied)



BOT & NEC

BOT Term

- Suggest reduce term from 6 years to 4 years with 50% of BOT members retiring every 2 years.
- Minimum one year gap between serving on the NEC and then contesting for a BOT seat, and vice versa
- Max two term cap for BOT with one term gap
- Both spouses not eligible to be Chapter president/ BOT member / NEC member at the same time.

NEC Term

- Suggest reduce from current 4 years to 3 years
- 12 members NEC to aim for wider representation
- Roles: President, Treasurer, Jt. Treasurer, Secretary, Jt Secretary, Head of Technology, Head of outreach and communication, 5 VPs/Directors to steer various initiatives, chapters.
- Refined role of Treasurer with added duties with respect to Chapters, Initiatives



Chapters

Chapter Term

To align with proposed NEC Term, Suggest term reduce from 4 years to 3 years

Regions

Support Multiple regions within a chapter (Eg. NE has NY, NJ, PA)
Try to have reps of each region within Chapter team for coverage

New Chapter

To consolidate, New Chapters to form only after 150 Life Member families apply to BOT for same

Elected Positions

Four elected roles - President, VP, Treasurer (with relevant experience qualification) and Secretary . Other roles on selective basis to represent regions/ initiatives from expression of interest received.

CEC

Use the term CEC (Chapter Executive Committee) instead of RCEC So, BOT, NEC and CEC

Initiatives



New Initiative formation

- For any new initiative to be started. NEC to review plan, present to BOT with vision and objective for approval.
- Review of each initiatives at the start of NEC term and any adjustments in working, objectives as needed
- MMNA has 10 Active Initiatives currently

Structure

- One BOT member - Vision, Governance, oversight
- One NEC member - Facilitates the operation, working
- 2-3 or more other members (Leads & Co-Leads) with relevant skills and expertise - To Plan and execute.

Initiative Leads

- Shall not be reappointed to the same role in the subsequent term
- Maximum of 2 terms as lead/co-leads per initiative.



Record Keeping

Bank Accounts

- All MMNA Bank accounts (National Chapters, others) to be opened and operated under BOT approval, by designated NEC/Chapter/other officers
- Additional Details in Financial Guidelines

Records Availability

- Life Members can request to review MMNA financials

Guidelines & Committees

Guidelines

- Standing Grievance committee, aligned to NEC term, will be set up so members can raise any concerns / grievances
- Additional details on Committees and Roles - to be elaborated in Guidelines

Additional Items



NEW CLAUSES OF INDEMNITY
TO OFFICERS,
WHISTLE-BLOWER AND
CONFLICT-OF-INTEREST
CLAUSES



“DUES” TO BE CALLED “FEES”



DIWALI INCLUDED AS ONE OF
THE MAIN FUNCTIONS TO
CELEBRATE.



Next Steps

Finalize '**Proposed Amendments**'

Call for E- Voting, Procedure

Notice for Virtual General Body Meeting (GBM)

Tentative timeline

The Document